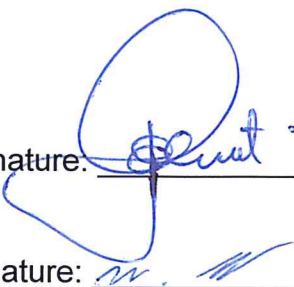


## ENVIRONMENTAL POLICY

Hartway Galvanizers Naval Base is committed to environmental leadership in all of its business activities. As part of our Integrated Business Management System we aim to provide a safe, healthful workplace, protecting the environment, conserving energy and natural resources. With these systems in place we believe that we can achieve a healthy and safe environment. We are committed to and will:

- Provide a safe and healthful workplace and ensure that personnel are properly trained with the appropriate safety and emergency equipment.
- Be an environmentally responsible neighbour in the community where we operate, and correct incidents or conditions that endanger health, safety, or the environment.
- Conserve natural resources by adopting pollution prevention practices extending the life of equipment through preventive maintenance scheduling, purchasing and reworking used equipment etc.
- Develop and improve operations and technologies to minimise waste, and other pollution, minimise health and safety risks, and dispose of waste safely and responsibly.
- Ensure the responsible use of energy throughout our business, including conserving energy improving energy efficiency, and giving preference to renewable over non-renewable energy when feasible.
- Participate in efforts to improve environmental protection and understanding. Sharing appropriate pollution prevention technology, knowledge and methods with other galvanizing firms.
- Meet and exceed all applicable Federal and State requirements set and adhere to stringent requirements no matter where we do business.
- Set measurable objectives and targets to continually improve HGNB Environmental Management System and performance.
- Promptly report all noncompliance issues in accordance with applicable governmental reporting requirements, evaluate causes of noncompliance, and implement corrective actions.
- Establish procedures for periodic review of environmental compliance with all laws and regulations.
- Establish procedures to ensure that all employees are knowledgeable, understand and comply with all applicable environmental laws and regulations.
- Promptly correct any practice or condition not in compliance with this policy.

Name: JOHN HART  
Managing Director

Signature: 

Name: MATHEW JOLLY  
Employee Representative

Signature: 

Date: 3/7/2015

Next Review Date: 10/2/2016