

## HEALTH & SAFETY POLICY

The management of Hartway Galvanizers Naval Base are committed to providing and maintaining:

A safe and healthy working environment for its employees, contractors and visitors entering its premises with connection to the company's business operations.

In demonstrating Managements duty of care, we will make every reasonable effort to provide a working environment that aims to eliminate incidents of risk or personal injury, ill health or damage to property. This includes:

- Complying with relevant OHS legislation and other requirements placed on our organisation.
- Providing employees with appropriate training.
- Providing safe plant and equipment and systems of work.
- Regular consultation on health and safety issues.
- Having measurable objectives and targets to ensure continued improvement.

A safe working culture is the responsibility of everyone and this can be best achieved through cooperative efforts of employees. A safe culture will be reinforced through:

- Continually identifying, assessing and controlling possible risks to the health and safety of people that may arise in the workplace.
- The provision of information concerning in such risks and the promotion, instruction, training and supervision of employees to ensure safe work practices.
- Giving employees and customers the opportunity to participate in health and safety decisions that affect them.

In the interests of maintaining safety, contractors their employees, visitors and customers are required to observe and comply with all health and safety standards and rules produced.

This includes any safety signage or warnings, or instructions given by any company employee whilst on our premises.

Name: JOHN HART  
Managing Director

Signature: 

Name: MATHEW JOLLY  
Employee Representative

Signature: 

Date: 3/7/2015

Next Review Date: 10/2/2016