

ENVIRONMENTAL POLICY

Top management at Hartway Galvanizers Naval Base are committed to protecting the environment, including the prevention of pollution through identifying and mitigating our significant environmental aspects and impacts. We will strive to continually improve our Environmental Management System and remain compliant to all relevant environmental legal obligations.

Environmental Objectives

Top Management and Staff at Hartway Galvanizers Naval Base are committed and will strive to:

- Ensure company operations do not cause environmental harm
- Actively promote recycling and waste minimisation within our production processes
- Recycle office resources where possible

As part of our systems and processes we will:

- Train, educate and communicate with employees, contractors and other relevant interested
 parties in regard to this policy and expectations towards protecting the environment where
 necessary.
- Ensure that this policy is retained as documented information, and available to interested parties.
- Define and meet objectives, by documenting and monitoring measurable environmental targets.
- Conduct regular management review meetings to ensure our Environmental Management System is reviewed and controlled appropriately.
- Report, investigate and apply corrective actions to all environmental incidents.
- Evaluate and fulfil all environmental legal and other requirements applicable to the company.
- Document and mitigate all company environmental aspects and impacts where reasonably practicable.
- Conduct audits of core processes within the business as part of our Continual Improvement Process.
- Ensure our Environmental Management System is conformant and certified to ISO 14001:2015 Environmental management systems.
- Review this policy annually.